Finnish Institute of Occupational Health

Ethically challenging situations in teachers' work – the role of school neighborhood socioeconomic status

Maarit Kauppi, Research manager, PhD



Työsuojelurahasto Arbetarskyddsfonden The Finnish Work Environment Fund

Background and aims of the study

- Ethically challenging situations → e.g. conflict
 between personal and environment's values or need
 to choose between non-preferred alternatives.
- In the teaching profession ethically challenging situations are common and can lead to significant stress.
- Ethically challenging situations may be more common in schools located in socially disadvantaged areas → conflicts between educational needs and available resources.
- We investigated the association between school neighborhood socioeconomic status (SES) and the prevalence of ethically challenging situations among teachers.



Methods

- Data were from primary school teachers participating to the Finnish Public Sector study in 2022 (n=1265, 80% women, mean age 49 years).
- Experiences on ethically challenging situations were assessed with two questions: In your work how often do you feel that you need to:

1) reflect on ethically challenging situations

2) act contrary to rules, norms, or personal values (at least weekly vs. less frequently).

- Survey data were linked to information on **school neighborhood SES** (mean household income, educational attainment, and unemployment rate quartiles) obtained from **the national grid database.**
- Log-binomial regression models were used to analyze the relationship between school neighborhood SES and ethically challenging situations.

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Results



- Disadvantaged areas (lowest SES quartile)
- Advantaged areas (highest SES quartile)

Association between school neighborhood SES and ethically challenging situations (RR for lowest vs. highest SES quartile)

	RR	95% CI
Acting against rules, norms, or values*	1.43	1.01, 2.02
Reflecting on ethically challenging situations*	0.98	0.87, 1.11

*at least weekly



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